

Since 1926

parker
• P R O D U C T S •

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April 8, 2024

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. General Secretary,

I am pleased to confirm that Parker Food Group LLC, supports the 10 Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we are expressing our intent to implement these principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Parker Food Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for the participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the 10 Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Parker Food Group's CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,



Greg Hodder

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CEO of Parker Food Group

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